

**CRANSTON SCHOOL COMMITTEE MEETING  
JANUARY 26, 2017  
WESTERN HILLS MIDDLE SCHOOL  
400 PHENIX AVENUE, CRANSTON, RI 02920  
EXECUTIVE SESSION – 6:00 P.M.  
IMMEDIATELY FOLLOWED BY PUBLIC MEETING  
IMMEDIATELY FOLLOWED BY PUBLIC BUDGET WORK SESSION**

**AGENDA**

1. Call to order- 6:00 p.m. Convene to Executive Session pursuant to RI State Laws -
2. PL 42-46-5(a)(1) Personnel:
  - a. Teacher Layoffs
3. PL 42-46-5(a)(2) Collective Bargaining/Litigation:
  - a. Teachers
  - b. Custodians
  - c. Secretaries
  - d. Aramark Food Service
4. PL 42-46-5(3)
  - a. District Safety Plan
5. Adjourn Executive Session
6. Call to Order - Public Session
7. Roll Call – Quorum
8. Executive Session Minutes Sealed – January 26, 2017
9. Minutes of Previous Meetings Approved – None
10. Public Acknowledgements/Communications
11. Chairperson's Communications
12. Superintendent's Communications
13. School Committee Member Communications
14. Public Hearing
  - a. Students (Agenda/Non-Agenda Matters)
  - b. Members of the Public (Agenda Matters Only)
15. Consent Calendar/Consent Agenda
16. Action Calendar/Action Agenda

**RESOLUTIONS**

**PERSONNEL**

**Resolution No. 17-01-08      RESOLVED, Whereas**, the expiration of the teacher's limited employment contract effective at the end of the 2016-2017 school year, and

**Whereas**, there is uncertainty of sufficient Federal, State and local funding for general and categorical programs for the 2016-2017 school year, program reductions, and/or reorganization, consolidation of classes, realignment and/or reorganization of staff, and elimination of positions to meet student needs and/or to more efficiently and effectively use the school system's resources, and

**Whereas**, the teacher was hired for a one-year position to fill the position of a teacher who is on leave of absence, and it is anticipated that the teacher will be returning from leave, and

**Whereas**, positions occupied by retirees must be posted each year, and

**Whereas**, certain positions became available after the teacher assignment process on August 3, 2016 and as a result, other teachers may elect to occupy these positions under Article XVI C of the Collective Bargaining Agreement, and

**Whereas**, certain teachers may be terminated based upon their performance, and

**Whereas**, because of these concerns, and in accordance with Title 16 of the General Laws of the State of Rhode Island, the Superintendent has recommended that the employment of certain teachers be terminated at the end of the 2016-2017 school year.

**Whereas**, the Superintendent has sent prior notice to said teachers informing them of the specific reasons for their termination.

Be it **RESOLVED** that said teachers be terminated at the close of the school year under provisions of Title 16 of the General Laws of the State of Rhode Island, and

Be it further **RESOLVED** that the Superintendent notify those teachers of the School Committee's action to terminate their employment.

17. Public Hearing on Non-Agenda Items
18. Adjourn to Public Budget Work Session
19. Public Hearing on Proposed Budget for 2017-2018
20. Announcement of Future Meeting(s) –**February 6, 2017 (TIME CHANGE – 5:30 p.m.) and February 9, 2017**
21. Adjournment

School Committee members who are unable to attend this meeting are asked to notify the Chairperson in advance.

Interested persons and the public at large, upon advance notice, will be given a fair opportunity to be heard at said meeting on the items proposed on the agenda.

Individuals requesting interpreter services for the hearing impaired must notify the Superintendent's Office at 270-8170 72 hours in advance of hearing date.

Any changes in the agenda pursuant to RIGL 42-46-6(e) will be posted on the school district's website at [www.cpsed.net](http://www.cpsed.net), Cranston Public Schools' administration building, 845 Park Ave., Cranston, RI; and Cranston City Hall, 845 Park Ave., Cranston, RI and will be electronically filed with the Secretary of State at least forty-eight hours (48) in advance of the meeting.

**Notice posted: January 24, 2017**